



## Health and Safety Policy Statement

Newline Logic Limited (the Company), trading as Daracore, is committed to the objectives of:

- Prevention of injury and ill health, and providing a safe working environment, insofar as it is reasonably practicable: to any person, employed by or otherwise engaged by the Company when carrying out work or duties on the company's behalf; to any other person, as a result of the company's activities; and to any person, as a result of any act or omission by any person employed by or otherwise engaged by the company
- Ensuring compliance with legislation and approved codes of practice
- Continual Improvement in Occupational Health and Safety Management and Occupational Health and Safety Performance.

This Policy is applicable, available and communicated to all company Employees and all persons, including the Employees of Sub-Contractors, Self Employed Persons and Consultants, whose presence is necessary on the company's behalf at company premises, construction sites or workplaces, so that they are made aware of their individual occupational health and safety obligations. This policy is also available to all other interested parties via the Company website.

Responsibilities for health and safety are defined in our Health and Safety Management System which conforms to the requirements of OHSAS 18001. The day to day management of health and safety is a responsibility of Managers at all levels but overall responsibility rests with the Managing Director.

The Company will ensure that this policy is documented, implemented, maintained, communicated and understood at all levels throughout the organisation and appropriate funding will be provided to achieve this aim.

Individuals can make important contributions by participating in the development and implementation of policies and arrangements. The company will offer all reasonable opportunities for such participation and the involvement of Employees either directly or through their representatives is encouraged.

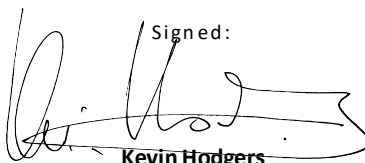
Suitable and adequate measures shall be taken to safeguard any person, plant, equipment, property, material or product likely to be exposed to any known or suspected hazards associated with or arising out of the processes, tasks or operations being undertaken. The company will take into account at tendering and planning stages, those factors which assist in eliminating injury, ill health, damage and waste.

Adequate provision shall be made for the Welfare needs of Employees whilst carrying out their tasks and duties and any hazards to health associated with the work shall be the subject of strict precautionary measures.

To facilitate continuous improvements in health and safety standards we will identify specific health and safety objectives. A programme for the objectives will be outlined with timescales and responsibilities. Progress towards the objectives will be closely monitored.

Periodic auditing and review of the Health and Safety Management System will be undertaken to ensure its continued suitability and effectiveness and to take into account changes in legislation and approved codes of practice, to reflect changes in the nature and range of activities carried out by the company, to reflect changes in circumstances in which the company's activities are carried out, to take account of the findings and recommendations of arising from management reviews and investigations and to take advantage of operational experience, negative and positive, whenever and as often as is necessary and annually as a minimum.

Authorised by the Directors, for and on behalf of Newline Logic Limited, trading as Daracore:

Signed:  
  
Kevin Hodggers

Director Responsible for Health and Safety

March 2020